

ONE PERSON · ONE PLAN · ONE PATH

Thank you for your interest in joining One Path Care. This form replaces a CV: it gives us everything we need for the safe recruitment checks that care work rightly requires. You can complete it on screen — type into each box and sign at the end — then save and email it to hello@onepathcare.co.uk. Please complete every section; if a question does not apply, type "not applicable" rather than leaving it blank. Everything you tell us is treated confidentially and used only for recruitment.

Form OPC-HR-003 · Version 1.0 · Approved for use by Chrismond George-Williams, Nominated Individual · 4 July 2026

1. The role you are applying for

Position applied for	
How did you hear about us?	
Earliest start date	
Hours you want (full/part-time, bank)	
Do you hold a full UK driving licence?	☐ Yes ☐ No
Do you have use of a vehicle for work?	☐ Yes ☐ No

2. Your details

Full name	
Any previous names	
Home address	
Postcode	
Phone number	
Email address	

3. Right to work in the UK

We verify right to work for every appointment (original documents or a Home Office share code) before employment begins.

Are you a British or Irish citizen?	☐ Yes ☐ No
If not, do you have the right to work in the UK?	☐ Yes ☐ No
If applicable: visa/status type and	
Are you related to, or in a close relationship with, any One Path Care staff member or client?	☐ Yes ☐ No
If yes, please give details	

4. Education, qualifications and training

Include care qualifications (Care Certificate, diplomas), first aid, moving and handling and medication training. Certificates will be checked.

Qualification / provider / year	
Qualification / provider / year	
Qualification / provider / year	
Qualification / provider / year	
Qualification / provider / year	

5. Full employment history

Please list every role since leaving full-time education, most recent first, and account for all gaps of one month or more in the box below. A complete history with gaps explained is a legal requirement for care roles under Schedule 3 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014, so we cannot progress an application without it.

Current or most recent employer

Employer name & address	
Job title	
Dates (from – to, mm/yy)	
Main duties	
Reason for leaving	

Previous employer

Employer name & address	
Job title	
Dates (from – to, mm/yy)	
Main duties	
Reason for leaving	

Previous employer

Employer name & address	
Job title	
Dates (from – to, mm/yy)	
Main duties	

Reason for leaving

Gaps in employment — dates and reasons (travel, caring, study, health, etc.)

6. References

Please give two referees. One must be your current or most recent employer; if you have worked in care, one must be your most recent care employer. Referees must not be relatives or personal friends. We take up references before employment begins.

Referee 1 (current or most recent employer)

Name & job title

Organisation & address

Phone & email

Relationship to you

Referee 2

Name & job title

Organisation & address

Phone & email

Relationship to you

May we contact your referees after interview, before any offer?

☐ Yes ☐ No

7. Criminal record declaration

Care roles are exempt from the Rehabilitation of Offenders Act 1974 (Exceptions Order 1975). You must declare all convictions, cautions, reprimands and final warnings, including spent ones, unless they are protected (filtered) under current legislation. Appointment is subject to an enhanced Disclosure and Barring Service (DBS) check including the adults' barred list. A record does not automatically bar you from working with us: we consider each disclosure individually and fairly.

Do you have anything to declare, as described above?

☐ Yes ☐ No

Are you barred from working with vulnerable adults or children?

☐ Yes ☐ No

Are you subject to any ongoing investigation or pending prosecution?

☐ Yes ☐ No

If yes to any of the above, please give details

8. Adjustments

Health questions are asked only after a conditional offer, as the Equality Act 2010 requires. If you need any adjustments to take part in an interview or assessment, tell us here.

Adjustments requested (optional)

9. Supporting statement

Tell us why you want to work in care, and why with One Path Care. A few honest sentences are perfect — no essay required.

10. Our values, in your words

If you were the person receiving care, what three things would matter most about your carer?

Tell us about a time you noticed something small about a person that turned out to matter.

What would make you feel proud at the end of a working day?

11. Declaration and consent

I confirm that the information in this application is true and complete. I understand that giving false or misleading information, or omitting relevant information (including my employment history or criminal record), may lead to an offer being withdrawn or, after appointment, to dismissal. I consent to One Path Care Ltd using this information for recruitment, verifying it (including references, qualifications, right to work and DBS checks), and retaining unsuccessful applications for up to six months before secure destruction, in line with its privacy notice at www.onepathcare.co.uk/privacy.

Signature (type your name, or sign on screen with a finger/trackpad)

Print full name

Date